# HCM (Quick Reference Guide)



Login in by accessing <u>My P&HCC</u>

Homepage

	✓ Empl	loyee Home		
Personal Details	My Time	Compensation History		
	me!	VRS Plan	My Forms	
0.00 / 2.33	a and the Main Menu, right corner ee menu options.	Resources		

# Timekeeping

Select My Time icon



Input time entry in hour format to the tenths of the hour (Number of hours worked . number of minutes to tenths)

[Example: 6 hours 13 minutes worked = 6.3 (guide below)]

Report time in tenths of hour: <u>MINUTES</u> = <u>TENTHS</u>								
1 - 6	.1	31 - 36 .6						
7 - 12	.2	37 - 42 .7						
13 - 18	.3	43 - 48 .8						
19 - 24	.4	49 - 54 .9						
25 - 30	.5	55 - 60 1.0						



#### Select submit



To view your time from previous pay periods select the calendar icon, choose your respective date then click the refresh icon.

C Employee Home					My Time						ଳ <b>:</b>	Q
Timesheet	Timesheet										New Win	low
🎼 Time and Labor Launch Pad					En	ployee ID						
The Monthly Schedule	Actions -				Earliest Ch	pl Record ange Date						
Compensatory Time	Select Another Til	mesheet										
Payable Time Summary		"View By Week	. C.	<u> </u>		Previous We	ek Next Week					
🗟 Payable Time Detail		*Date 09/18/202	3 III P	orted Hours 0.00			Punch Timeshe	set				
S Exceptions												
Lig Request Absence	Reported time on or From Monday 09/18/	2023 to Sunday 09/2	4/2023 ②									
📲 Cancel Absences	II Mon 9/18	Tue 9/19	Wed 9/20	Thu 9/21	Fri 9/22	Sat 9/23	Sun 9/24	Total	Time Reporting Code	*Taskgroup		
D Absence Balances										PSNONTASK		
Ter View Requests		Submit	1									
	Reported Time Sta	atus <u>S</u> ummary	Exceptions	Payable Time								
	Reported Time Statu	5										
	T Q								1-1 of 1 ~			
	Date	Total TRC		Description			Add Comme	ents				
		0.00										

### Pay & Holiday Schedules

Pay schedules can be found on the Shared drive  $\rightarrow$  HumanResources  $\rightarrow$  !Pay&Holiday Calendars S:\shared\HumanResources\!Pay & Holiday Calendars \*\*\*If incorrect time is entered, override by placing correct time in corresponding area, and resubmit.

### Self-identify of Disability

Although it is not mandatory to self-identify, it is encouraged. It is important to encompass diverse abilities in the workforce, maintaining diverse teams encourages creativity and fosters innovation.

If you need a reasonable accommodation to perform the essential functions of your role, please contact a member of the Human Resources Team.

Select Personal Details icon



Select icon



Check applicable box. If you choose to not self-identify, select "I do not want to answer"

 Please check one of the boxes below:

 Yes, I have a disability, or have had one in the past

 No, I do not have a disability and have not had one in the past

 I do not want to answer

